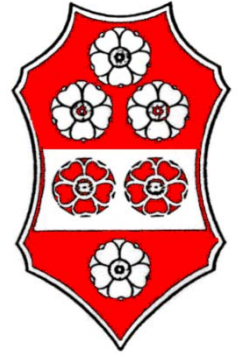


# St. Barnabas' Church of England (Aided) Primary School

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Quarry Road, Tunbridge Wells, Kent, TN1 2EY

Telephone: 01892 522958

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Acting Headteacher: Mr. Chris Jackson  
Acting Assistant Headteachers: Ms Vicky Fry, Mr Michael Speziale  
Chair of Governors: Mr. Mike Thompson

Dear candidate,

Thank you for your interest in the St Barnabas School Kent-Teach microsite.

As governors we are very pleased to share with you information about our school. We believe that the Headteacher vacancy represents an exciting opportunity to join a very caring and inclusive community with great aspirations for continued success.

St Barnabas Primary School is now an oversubscribed school and we believe that it owes its popularity to its reputation for good results achieved within a very caring and nurturing ethos. This was clearly reflected in our Ofsted report in May 2010: "This good school has improved strongly since its last inspection." We pride ourselves on a whole school culture which ensures that *every* child achieves his or her maximum potential, and as a consequence we have a clear pupil centred ethos which delivers all-round excellence. To achieve this it is vital that everybody works as part of a team.

As part of the strategy for providing additional places in the town the Local Authority has recently agreed that the school should expand to become a full 1FE (with a PAN of 30) from September 2014, and a building project was completed over the recent summer holiday which has remodelled the first floor to create a new classroom and a new ICT facility. A further phase of refurbishment is planned for next summer. With the agreement of the Local Authority children are already being admitted over the current PAN of 25.

Please relate your application closely to the person specification for the post. At shortlisting, we will be looking for evidence of the positive impact that applicants have had in their current posts in key areas of school life, including:

- strategic planning and school self review,
- the leadership and development of teams of staff,
- the analysis and use of data and other strategies for school improvement,
- engagement with the wider community.

At interview we will also wish to explore with applicants:

- your understanding of the role of the Headteacher in monitoring the quality of teaching and learning,
- your understanding of the role of Headteacher in the performance management of the whole staff,
- your views on and experience of the management of school finance,
- the knowledge, experience and strengths that you would bring to the post of Headteacher.

St Barnabas Primary School is committed to safeguarding and promoting the welfare of children and young people. The post is subject to an Enhanced Disclosure Application to the Disclosure and Barring Service.

References, one of which should be from your Chair of Governors/ Headteacher and the other from your Local Authority, may be sought as soon as applications are received. Since we are a Church of England Voluntary Aided school, a third reference will also be sought from the person named on your Minister's Certificate: this does **not** have to be a priest or minister of religion. As Governors we are not necessarily looking for somebody who is a communicant member of the Church of England, but you must be in sympathy with the aims and ethos of a Church of England school. All applications will, of course, be treated in strictest confidence.

Visits to the school are warmly welcomed. Please contact the School Office on 01892 533958 to arrange a mutually convenient time to visit.

We look forward to receiving your application and to learning what you would be able to offer our school community.

Yours sincerely



**Mike Thompson**  
**Chair of Governors**